



Victoria Gold Corp. (“Victoria”) is a mining company with an Executive team that is experienced in developing and operating mines in an environmentally and socially responsible manner. Victoria’s Eagle Gold Mine poured its first gold in September 2019 and declared commercial production at the end of Q2 2020. Future and current mines, like Eagle Gold, will be a strong contributor to the Yukon and its citizens for many years to come. www.vgcx.com

Victoria is looking to hire the position outlined below for our **Eagle Gold Mine** located in Yukon:

MINE OPERATIONS SUPERINTENDENT

Under the direction of the Mine Operations Manager, the Mine Operations Superintendent is responsible for (including but not limited to) the safe and effective mining and delivery of ore to the Processing Area; and to direct and manage all Mine Operations activities to ensure goals and KPI’s for HS&S, Environmental, Production, Ore Grade, Quality and Cost are achieved for the Mine area. This position also assists with all activities including budgeting, targets, planning, staffing, cost control and profitability related to the Mine. In addition, this position also provides strong leadership, expertise, and direction to the Mining function for the safe operation and continuous improvement of mining and processes and equipment in accordance with production plans, standards, and operating procedures.

Main Tasks and Responsibilities:

- Manage and ensure all employees are working in compliance with all VGC / Eagle Mine, Territorial and Federal safety guidelines, and procedures.
- Manage and ensure all employees and contractors are working in compliance with all VGC / Eagle Mine standard operating procedures.
- Manage and ensure that all employees and contractors are certified to execute the tasks/jobs they are assigned.
- Guides and leads the following Mine area functions:
 - Mine Load and Haul
 - Mine Drill and Blast
 - Mine Training
- Ensure that annual production targets are achieved in line with the long-term plan.
- Ensure that expenditures on labor and production consumables requirements are in line with the operating budget.
- Manage and build an appropriate department team through recruitment and development.
- Manage and ensure that training is provided in accordance with the current and future needs of the department.
- Coach and mentor department team member growth and development.
- Manage and ensure performance reviews are conducted as required; with feedback and coaching provided for all department team members.
- Provide input and advice to the Mine Operations Manager regarding the development and implementation of the overall mine department budget.
- Manage and ensure that the required manpower and equipment are in place to achieve planned activities, while meeting budgeted costs.
- Manage and allocate resources to define work plans that ensure activities and requirements are achieved as planned.
- Collaborate with Technical Services in developing and establishing production targets to ensure mine throughput matches the processing plan.



- Spend appropriate time in the field to ensure that critical systems, processes, procedures, controls, methods, risks, etc. are being correctly and uniformly applied and properly managed and used by all teams and personnel.
- Investigate and identify options and recommend short- and long-term projects and approaches to enhance efficiency and cost effectiveness of the mine while collaborate with peer departments.
- Lead/direct all reports in promotion of safe operations at all times.

Qualifications and Experience:

- Bachelor degree in Mining / Engineering (or related degree) or 10+ years equivalent mining experience at the Supervisory and Management level.
- Minimum 10 years of Mine Management / Operations experience with increasing responsibility
- Strong working knowledge of theories, practices, methods and procedures in open pit mining operations and mine engineering and planning.
- Strong understanding and working knowledge of the applicable legislation and regulations for mines within the operating jurisdiction.
- Excellent project management skills.
- Above average computer skills; Microsoft Office, Outlook.
- Valid Driver's License.
- Able to speak, comprehend, read, and write English.
- Ability to obtain and maintain a Valid Yukon Supervisor's Certification within 6 months of employment.
- Registration with the Association Professional Engineers Yukon (APEY) if applicable.

Victoria Gold Corp. offers a competitive compensation and benefits package. If you are excited about this opportunity and feel you meet the expectations of the role, please send us your resume with the email subject headline "Mine Operations Superintendent" to the following email address: greatpeoplework@vitgoldcorp.com