

TEAM WORK

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VICTORIA GOLD'S COMMITMENT TO HEALTH AND SAFETY

At Victoria Gold's Eagle Gold Mine, the health and safety of the site's workforce including contractors and visitors to the mine are paramount to the company's philosophy that successful operations begin with engaged employees.

A key component of this approach to health and safety is emergency preparedness and the company's support for the site's Emergency Response Team (ERT).

At the Eagle Gold Mine, the ERT trains for five hours per week on various aspects of emergency response, bringing together health and safety staff and volunteers from various departments across site. Supported by a paramedic and a registered nurse, the ERT also has a fire truck equipped with a comprehensive compliment of firefighting equipment and vehicle extrication tools and a patient transport vehicle.

The ERT includes strong representation from women, including ERT Captain Sarah Hohner, who joined Victoria at the Eagle Gold Mine in May 2020 as an equipment operator and is now a Training Supervisor.

The mine's Joint Health & Safety Committee (JOHSC) meets once per month and is comprised of department supervisors and employee representatives, who help guide, promote and collaborate to uphold a site culture of continual health and safety.

"Victoria strives to instill Health and Safety as a core value through the commitment of time and resources to all our

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employees," says Victoria Gold President & CEO John McConnell. "We are proud to achieve this through strong employee engagement, leadership, support and direction in safe work practices and processes both at the mine and throughout our company locations."

Practices which include the Visible Felt Leadership model.

"Visible Felt Leadership starts from the top and sends a clear message through action that leadership is not only about driving revenue and contributing to shareholder value, but about the preservation and protection of a company's most valuable resource – its employees," McConnell continues. "This leadership model is not only to do, but to be seen and to be believed."



The health, safety and well-being of Victoria Gold's workforce is a core value of the company throughout its operations.



Victoria Gold's Emergency Response Team (ERT) training at the Eagle Gold Mine. Training Supervisor Sarah Hohner (wearing the red helmet) is an ERT Captain at site.

VICTORIA GOLD IS PROUD TO HAVE YUKONERS AT WORK

IF YOU ARE A YUKONER WITH MINING EXPERIENCE, WE ENCOURAGE YOU TO CONNECT WITH US.

Victoria is currently hiring tradespeople, equipment operators, process/crusher operators and other positions to work at the Eagle Gold Mine. Visit the "Work For Us" page on our website at vgcx.com/contact/work-for-us/ and send your resume to greatpeoplework@vgcx.com.

ABOUT VICTORIA GOLD & THE EAGLE GOLD MINE

The Eagle Gold mine is situated within Victoria Gold's 100 per cent-owned, is situated within Victoria Gold's 100 per cent-owned Dublin Gulch Property located approximately 375 kilometres north of Whitehorse and 85 kilometres north, northeast of the Village of Mayo within the traditional territory of the First Nation of Na-Cho Nyak Dun. The property is accessible by road year-round and is connected to Yukon Energy Corp.'s electrical grid. The mine is a significant contributor to the Yukon economy employing 350-400 people.

