



Team Work

ART AND HEIDI HOOGLAND

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ONE PART OF THE COMPREHENSIVE AND COOPERATIVE BENEFITS AGREEMENT, OR CBA, SIGNED BETWEEN VICTORIA GOLD AND THE NA-CHO NYAK DUN (NND) in 2011, outlines the company's commitment to the First Nation for employment and training opportunities stemming from the Eagle Gold Mine.

This commitment includes the establishment of on-site training apprenticeship positions now that the mine has transitioned to operations (and when both trainer and trainee candidates are available at the same time).

NND citizens and Victoria employees **Art and Heidi Hoogland** are not only a Red Seal welder and welder apprentice pairing in the mine's Mobile Maintenance department, they are also father and daughter.

"My dad and I have worked together at the Eagle Gold Mine since August," says Heidi. "Working together means everything to me. Learning we have a lot in common and being able to build things together for the mine, you don't see that every day. It is very comforting and rewarding."

Heidi started welding with her dad at 16 years old. Originally from Mayo, Art is a Certified Red Seal Welder and Certified Journeyman Fabricator.

"It's wonderful working with my daughter," says Art. "We get to spend more quality time

together and it makes work and life far more enjoyable."

"I love being a Yukoner At Work at the mine," continues Heidi. "Being able to finish my welding apprenticeship in my homeland is pretty awesome."

Victoria is proud to employ Yukoners At Work at the Eagle Gold Mine. The health, safety and well-being of Yukon residents and communities is the foundation of the company's core vision and values, as Victoria works to protect Yukoners and its employees and contractors, and continue the Eagle Gold Mine's significant contributions to the territory's path forward. The entire team at Victoria thanks everyone for doing their part to stay safe and healthy during this uncertain time.



Heidi and Art Hoogland. Family welding team at Victoria Gold's Eagle Gold Mine.

VICTORIA GOLD IS PROUD TO HAVE YUKONERS AT WORK

IF YOU ARE A YUKONER WITH MINING EXPERIENCE, WE ENCOURAGE YOU TO CONNECT WITH US.

Victoria is currently hiring tradespeople, equipment operators, process/crusher operators and other positions to work at the Eagle Gold Mine. Visit the "Work For Us" page on our website at vitgoldcorp.com/contact/work-for-us/ and send your resume to greatpeoplework@vitgoldcorp.com.

ABOUT VICTORIA GOLD & THE EAGLE GOLD MINE

The Eagle Gold Mine, now in production, is part of Victoria's 100-per cent-owned Dublin Gulch Property located approximately 375 kilometres north of Whitehorse and 85 kilometres north, northeast of the Village of Mayo within the traditional territory of the First Nation of Na-Cho Nyak Dun. The property is accessible by road year-round and is connected to Yukon Energy Corp's electrical grid. The mine will be a significant contributor to Yukon employing 350 to 400 people.

